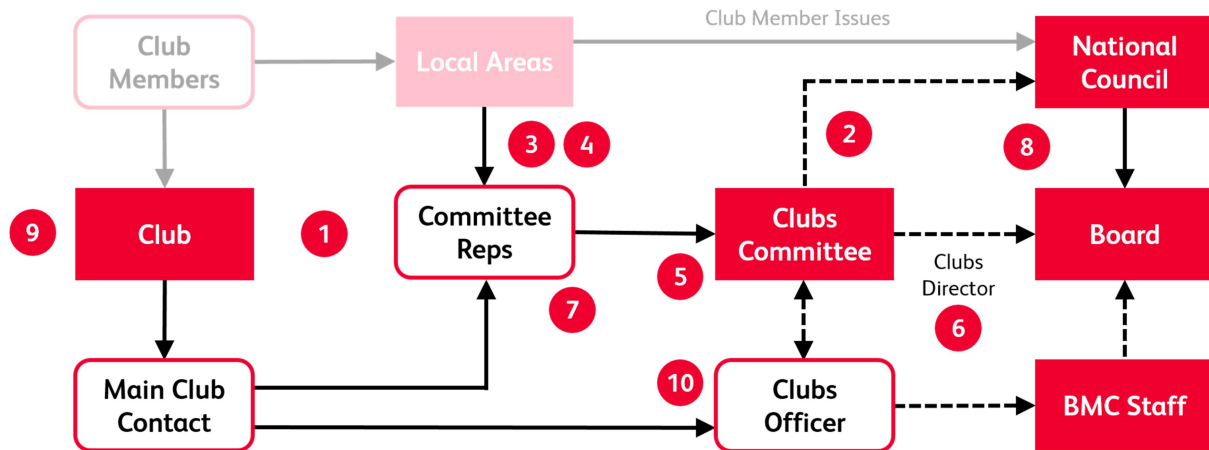


Appendix I - Representation Problem Areas

Problem areas with current representation structure as observed by working group members:



1. Clubs have no direct influence over who represents them throughout the governance structure.
2. Clubs' Committee has worked to plug the gap for influencing strategy and policy but without a vote on NC this has limited impact.
3. Only National clubs directly vote on their clubs committee representatives.
4. Local areas appoint their club reps often without a strong club influence on who that person is.
5. The variety of clubs who are affiliated are not necessarily all represented on Clubs' Committee.
6. BoD provides some engagement in the selection of the Nominated Director for clubs -however the level of transparency and process was subject to concern.
7. Tension between the needs and representation (in terms of structure and number of BMC volunteers) of local and national clubs.
8. BoD and NC rarely requests information from Clubs' Committee in policy or strategic decision making.
9. Neither Clubs' Committee nor BoD have addressed the range of new types of clubs active in a technological age.
10. Role description and activities of the clubs officer is set internally and limited engagement with the needs of clubs is undertaken.