

Progression against ORG recommendations

Introduction

This document is a detailed summary of progress against the 51 ORG recommendations and where those recommendations now sit in terms of who is responsible going forward. It is meant to provide us with focus in terms of what needs to be done in order that work is completed and the ODG can consider being dissolved at the AGM.

The following is a summary of the position we started at **post AGM 2019**:

Recommendation Category																
Headline	R1	R2	R3	R4	R5											
Strategy & Policy	R6	R7	R8	R9	R10	R11	R12	R13	R14	R15	R16	R17	R18	R19	R20	
Corporate Structure	R21	R22	R23	R24	R25											
Governance	R26	R27	R28	R29	R30	R31	R32	R33	R34	R35	R36	R37	R38	R39	R40	
Culture, Leadership & Management	R41	R42	R43	R44	R45	R46	R47	R48	R49	R50	R51					

Key	
	Complete
	Started and progressing to plan
	Planned to start immediately after AGM 2019
	Planned to start later in 2019

March 2020

We are now able to show which recommendations are now under the management of the Senior Leadership Team (SLT)/Board as business as usual.

The format doesn't allow full a complete list of actions taken and it should be noted that some actions that appear in red does not mean that work towards them has not necessarily occurred but that they may have been dependent on other decisions by the Board, Staff or National Council before action started.

Recommendation Category	
Headline	R1 R2 R3 R4 R5
Strategy & Policy	R6 R7 R8 R9 R10 R11 R12 R13 R14 R15 R16 R17 R18 R19 R20
Corporate Structure	R21 R22 R23 R24 R25
Governance	R26 R27 R28 R29 R30 R31 R32 R33 R34 R35 R36 R37 R38 R39 R40
Culture, Leadership & Management	R41 R42 R43 R44 R45 R46 R47 R48 R49 R50 R51

Key	
 	Responsibility passed to SLT for delivering
 	Ongoing work required at Board, National Council or ODG
 	Work to start by appropriate personnel
 	Responsibility passed to SLT in a form different to the ORG recommendation

Next Steps

As can be seen in the above table if we can complete the work in green by the AGM 2020, we believe that the ODG as a committee of the Board can be dissolved and an alternative method of reviewing continued deliverables against the recommendations established.

During the next three months the ODG work will focus on consulting with the membership across the proposed changes to the Articles, and as such we need to work closely with the Governance Working Group to ensure that clarity and clear intent is discussed with members. We also need to ensure that the work of the subsidiary review is completed and the National Council reconstitution work delivered. We also intend to engage with clubs to finalise the Clubs strategy, which we intend to launch at the AGM 2020.