

Organisational Development Group update: January 2020

The ODG work streams continue to put a lot of work into moving their areas along. We now have two new sub groups set up with their Terms of Reference (ToR) agreed, and are moving to get everything ready for the March round of area meetings and March National Council meeting in order to ask members to move beyond ODG at the AGM.

In order to do this one paper has gone to the Board prior to your meeting (see link under 2. below) so that we can come to you with more details in March. That paper is from the Wales sub group. Will Kilner, after steering the group to consider a wide range of issues, stood down and we agreed with the Board that Neal Hockley take the chair to continue a specific route to meet the ORG recommendation 25; the outcome of which is setting up a Board committee for Cymru with a request for the sub-group to provide both Board and National Council with a set of ToR and suggested membership.

Another piece of work that I would like to flag up to you is the set-up of a dedicated group to continue the specialist committee review. Roger Murray is the lead on this work.

The following provides links or updates on the other work of the group:

1. Terms of Reference – approved by Board:

- R36 - Specialist Committee & Working Groups – [Terms of Reference](#)
- R16 - Digital Strategy – [Terms of Reference](#)

2. Work stream recommendations:

- R25 - Wales/Cymru - [endorsement for Wales board sub group](#)

For information

1. National Council reconstitution

Gained agreement from National Council to select two Nationally Elected Councillors at the June AGM; one will focus on membership engagement for National Council and the other on hill walking. Indoor climbing was discussed but it was decided that it would be better to await the results of the specialist committee review and the set-up of the [new internal department for competition climbing](#). Adverts for these posts will go out in February/early March. Proposals in relationship to the Deputy President roles have been referred back for further deliberations, as has the handover process for the President.

2. Articles of Association review

Work has started. At present the amendments being made are largely focused on picking up various anomalies, such as words being used that aren't needed because terms are defined (e.g. Members of the Company, the deletion of 'of the Company' because Members is a defined term), picking up inconsistencies in terms, adding a few new definitions to assist with drafting, the renaming of National Council, and removing the Articles dealing with Areas. The majority of any contentious amendments will probably come from the Governance Working Group, which is yet to finalise its recommendations.

3. Subsidiary review

This has slowed down due to various communications from the Mountain Heritage Trust (MHT), and the fact that Ray Wigglesworth has been away. It is felt the draft Articles of Association for the Land & Property Trust (LPT) will be provided to the Board for comments in early February. It is less clear when these will be available for MHT. Information is also awaited in respect of the possibility of transferring property from Land Holdings Limited to LPT, so that there is only one subsidiary which owns property.

4. Clubs

It was agreed by the ODG core group that the Clubs sub-group would shift its emphasis on producing a strategy prior to the AGM but rather provide some key areas for development or research to be undertaken by the new Clubs Committee structure post AGM. This paper will come to the next Board meeting on 1 April.

Fiona Sanders on behalf of ODG core group